

**To everyone who works together  
at Toyota Industries Corporation**

Toyota Industries has passed down a founding spirit, which underpins the Toyoda Precepts (Corporate Creed), since our foundation, and has implemented activities aimed at contributing to society through monozukuri (manufacturing).

Today, Toyota Industries' products and services are supported by people of diverse backgrounds and highly acclaimed among customers around the world.

We will continue to address various challenges, such as developing and providing innovative technologies and solutions, in order to contribute to solving the issues of customers, communities, and society toward the realization of a sustainable society.

It is necessary for everyone working at Toyota Industries to understand the importance of safety, health and quality on the basic premise of compliance, and to constantly go back to the basics and implement them thoroughly.

This Code of Conduct shows the basis for our judgment and the actions we should take.

Please familiarize yourself and comply with the Code of Conduct, stay humble, grateful, and considerate, and act with integrity.

June 2023  
Koichi Ito  
CSR Committee Chairperson  
and President